



June 1, 2017

To Whom It May Concern,

Since 2015 I have had the opportunity to work with Kevin Van Lierop, as his supervisor, through the national Ladies Learning Code initiative.

Acting a Lead Instructor, Kevin serves as an effective mentor to the women and other professionals participating in our programming. Working with a classroom of students and in smaller groups, often 1-on-1 teaching relationships, I have observed Kevin support student learning through inquiry based learning.

Focusing on the needs of the individual students he engages with, Kevin is able to modify provided curriculum and course materials to make them both relevant and meaningful to those who look to him for direction and support, while at the same time meeting the overall objectives and expectations of the program.

As a leader in a classroom setting, Kevin is respectful of his students and their varying levels of ability and engagement. He has a non-confrontational attitude approaching any situation with calm, and his sense of humour which is grounded in humility, helps Kevin to establish an environment built on empathy where students feel at ease and comfortable with their own learning style and pace.

Each time Kevin works with Ladies Learning Code I am reminded of how grateful we are to have him leading and supporting our classrooms. He genuinely cares about helping each student succeed so that they can feel the satisfaction in their own learning and empowered to take the concepts and skills they've learned and apply them to create greater meaning in their lives.

Kevin would be an asset to any educational environment bringing both a wealth of knowledge and a personality that supports student centred learning. Any student would be fortunate to have Kevin as an ally as they engaging in learning opportunities.

Sincerely,

Kathleen Rebic

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